

Welcome to Rushmoor Borough Council

We're delighted you're interested in Rushmoor Borough Council for your next career opportunity - it's an exciting time to be joining us!

The local government landscape is changing rapidly, from the local and national impacts of COVID-19 and Brexit, the changing customer expectations of public services, and the opportunities digital offers to transform service design and delivery. The challenges are many and varied but we have the drive and determination to deliver, and to support our community to thrive.

We're located in North Hampshire, urban in nature with Aldershot and Farnborough as our main towns, but with lots of green space. We enjoy superb links to the rest of the county, with easy motorway and rail networks. London is just 40 minutes away, as is the beautiful south coast.

We are ambitious and want our community to be the best it can be, sustainable now and for future generations. To deliver this, we have a [Council Business Plan](#) that sets out our priorities.



Working at Rushmoor Borough Council

We're proud to work at Rushmoor and make a difference to people through the work that we do, and with our many partners.

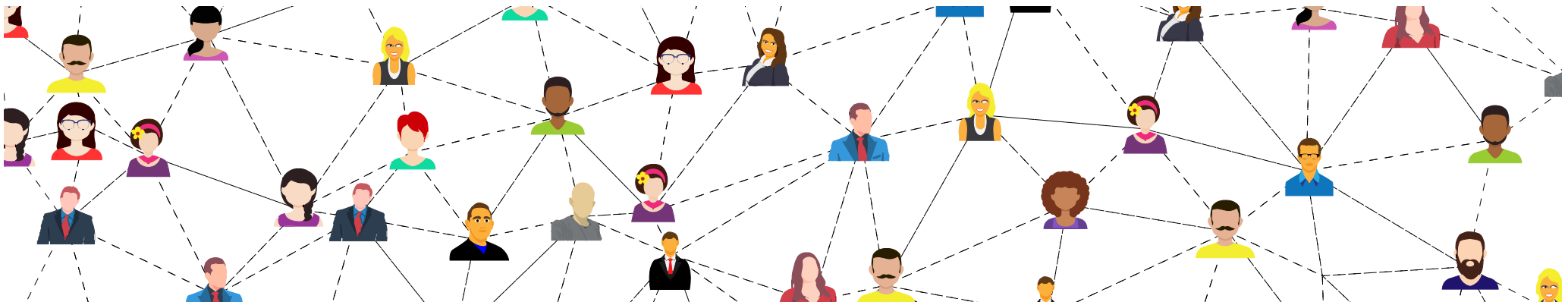
We want our communities to be safe, healthy and independent, and we want our economy to be vibrant. To achieve these ambitions, we need to be an organisation where our people feel valued and supported to be their best, so we're working hard to get our culture right.

We want to put our people and our communities at the heart of our decision-making and the best decisions get made when there is diversity of thinking, seeing things through different lenses. We want to encourage different voices and welcome applicants from all backgrounds and communities, in particular, those that are currently under-represented in our workforce. This includes, but is not limited to, Black, Asian and Minority Ethnic (BAME) candidates, candidates with disabilities and female candidates, in senior roles.



**Thank you for your interest
in Rushmoor**

Take a look at the benefits we can offer on the next page and to find out more about us, visit [our website](#).



Wellbeing

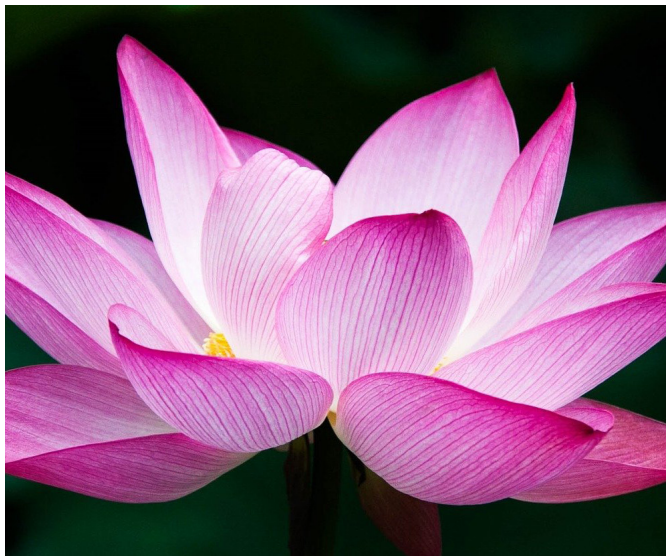
Our employee assistance provider offers a free and confidential service 24/7, plus a wellbeing app to help you through life's ups and downs, and our committed wellbeing group regularly run events and activities to keep us connected.

Benefits

The Local Government Pension Scheme offers flexible retirement options, life cover and an employer contribution of 18%.

Up to 33 days holiday, plus bank holidays, with the option to buy more.

Time off for volunteering in the community.



Development and Learning

We're proud of our investment in learning and development, with options and opportunities to suit every learning style and career aspiration.

Lifestyle-friendly

Many of our jobs can offer flexibility with where and when the work is done. There will be differences depending on the role, but we want to be as flexible as we can, so talk to us about what would suit you best!